'Enter and View' Report

Elm Lodge Care Home

4A Marley Close, Greenford UB6 9UG



Healthwatch Ealing

8th January 2018

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Introduction

Details of Visit

Details of Visit:	
Service Visited	Elm Lodge Care Home
Service Address	4A Marley Close, Greenford UB6 9UG
Service Provider	Optivo
Care Home Manager	Foluke Tella
CQC Rating	Good
Date of CQC Report	23 June 2017
Status of Enter & View Visit	Announced
Date and Time	Monday 8 th January 2018, 10am to 2pm
Authorised Representatives	Oyinkan Adesiyan, Gayatri Monani
Lead Authorised Representative	Oyinkan Adesiyan
Contact Details	Healthwatch Ealing, Martin House, 1 Swift Road, Southall, UB2 4RP
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Acknowledgments

Healthwatch Ealing would like to thank the service provider, service users, visitors and staff for their contribution to the Enter and View programme.

Disclaimer

This report relates to findings observed on the specific date set out above. This report is not a representative portrayal of the experiences of all service users and staff. It is an account of what was observed and reported at that time.

What is Enter and View?

Enter and View is a statutory power of every local Healthwatch organisation. Local Healthwatch Enter and View Authorised Representatives carry out these visits to a range of health and social care services to find out how they are being run and make recommendations where there are areas for improvement. The Health and Social Care Act allows local Healthwatch Enter and View Authorised Representatives to observe service delivery and talk to service users, their families and carers on premises such as hospitals, residential homes, GP practices, dental surgeries, optometrists and pharmacies.

Enter and View visits can happen if people tell us there is a problem with the service but, equally, they can occur when services have a good reputation - so we can learn about and share examples of good practice from the perspective of people who experience the service first hand.

Healthwatch Enter and View visits are not intended to specifically identify safeguarding issues. However, if safeguarding concerns arise during a visit, they are reported in accordance with Healthwatch safeguarding policies. If at any time, an Enter and View Authorised Representative observes anything they feel uncomfortable about, they need to inform their lead representative who will inform the service manager, ending the visit.

In addition, if any member of staff wishes to raise a safeguarding issue about their employer, they will be directed to the CQC and Ealing Council's social services team where they are protected by legislation if they raise a concern.

Purpose of Visit

- To engage with service users of care homes at the point of service provision
- To assess care homes against Healthwatch England's quality indicators of a good care home



- Observe residents and relatives engaging with the staff and their surroundings
- Capture the experience of residents and relatives and any ideas they may have for change

Strategic Drivers

- CQC Dignity and Wellbeing Strategy
- Healthwatch Ealing delivers an enhanced Enter and View programme. Several care homes have been selected to be visited as part of this programme due to the relative isolation of these type of services. Elm Lodge was chosen as part of this list of care homes and this visit was part of Healthwatch Ealing's Enter and View programme

Methodology

This was an announced Enter and View visit. Healthwatch Ealing Enter and View Authorised Representatives approached a member of management at Elm Lodge before commencing the visit and took their advice on whether any residents should not be approached due to their ability to give informed consent, or due to safety and medical reasons.

Authorised representatives conducted short interviews with one resident, three members of staff, and the care home manager. The interviews centred around Healthwatch England's indicators of a good care home¹;

- 1. Have strong, visible management
- 2. Have staff with time and skills to do their jobs
- 3. Have good knowledge of each resident and how their needs may be changing
- 4. Offer a varied programme of activities
- 5. Offer quality, choice and flexibility around food and mealtimes
- 6. Ensure residents can see health professionals such as GPs and dentists regularly
- 7. Accommodate residents' personal, cultural and lifestyle needs
- 8. Be an open environment where feedback is actively sought and used

¹ Healthwatch England (2017) <u>What's it like to live in a care home</u>



The interviews also included specific questions about fluid intake, taking the recent iHydrate report² into account. This report gave recommendations to increase fluid intake among care home residents.

A large proportion of the visit was observational, involving a tour of the public/communal areas of the home. Healthwatch Ealing Enter and View Authorised Representatives observed the surroundings to gain an understanding of how the home works and how residents and service receivers engaged with staff members and the facilities. An observation checklist/guide was created for this purpose (Appendix 1).

Summary of Results

Summary of findings

At the time of our visit, Healthwatch Ealing Enter and View Authorised Representatives concluded the home was operating to a good standard of care. The tour of the home, and the interviews with staff, residents and a relative showed us that Elm Lodge demonstrated Healthwatch England's indicators of a good care home.

Background

We were informed that Elm Lodge has accommodation for 75 residents and the home was at full capacity at the time of our visit. There are five units; two general residential units, one general nursing unit, one dementia nursing unit and one dementia residential unit. We were informed by the manager that there are 15 beds in each unit and staffing consists of 1 senior carer and 1 carer in the general residential units, 1 nurse and 3 carers in both nursing units and 1 senior carer and 2 carers in the dementia residential unit. According to CQC guidelines, there should be "sufficient numbers of suitably qualified, competent, skilled and experienced staff to meet the needs of the people using the service at all times".³ There is no specific ratio highlighted in the guidelines.

 ² University of West London, CWHHE Clinical Commissioning Group Collaborative, and NIHR CLAHRC (no date) The I-Hydrate project Optimising hydration of elderly residents in nursing homes.
³CQC (2017) CQC Regulation 18: Staffing

Detailed Results

General Observations

The visit commenced with a short meeting with the manager describing the Enter and View process. This was followed by a tour of the care home. This section details the direct observations made by the HWE authorised representatives.

Reception Area

The reception area was clean, tidy and secure. There was a reception desk, and to access the home, one had to ring a doorbell. The outside door was opened by the head of nursing, and we were let in to the home. We were asked for identification by the head of nursing and were asked to sign the sign-in book. The monthly activity plan was on display in the reception area, and there were copies available for visitors to take and keep.

Information displayed

The CQC certificate of registration and a CQC inspection rating were displayed clearly on the wall in the reception area. This rating was not the most current and was dated March 2015. The latest inspection by the CQC had taken place in June 2017. A poster on how to identify and report abuse in vulnerable adults was on display in the reception area also. We observed a family noticeboard which had the fire evacuation procedures and cards from residents and relatives on display. We also saw a 'Relatives and Friends Notice Board' which is used to keep relatives and friends up-to-date on the home.





Relatives and Friends Noticeboard at Elm Lodge Care Home

Environment

The environment was clean and clutter free. There was no discernible odour in the home. In one of the units, there was a urine odour but we were told that a resident had just been incontinent, and we observed the care staff contacting the domestic staff to clean the area as soon as possible.

Each unit was named after major streets in London e.g. Fleet Street and Baker Street. The doors to staircases and the outer doors in the dementia units were coded for entry and exit. In each unit, there was a large lounge where residents watched tv and took



part in activities. Each lounge had a small kitchenette attached. We were told that dry foods and snacks are kept in the kitchenettes. We were informed that residents (who have the capability) and relatives are able to use the kitchenettes for snacks and drinks.

We saw residents' names and pictures on their bedroom doors. We were told that residents are able to have pets at the home, and one resident had a cat. We were informed by the manager that this is determined on the basis of a risk assessment and is only allowed if the resident is able to care for the pet with minimal staff involvement. It was clearly marked on the resident's bedroom door that care needed to be taken when opening the door so as not to let the cat out of the bedroom.

We were told that each bedroom and communal area in the home has a call bell. We heard the call bell from a lounge going off for a few minutes without any response. The manager called the unit to check why the call bell was still going off. She was informed that the call bell was faulty and informed the home's full-time maintenance operative. We saw that the home was kept very clean and domestic staff were called immediately by the care staff if they were needed.

<u>Staff</u>

Staff were recognisable with distinct uniforms. The manager, head of nursing and head of care did not wear uniforms. We were informed that this is due to their position as supernumerary staff who are not actively on duty in the units. We were told by the manager, that should the head of care or nursing be required to be on duty due to staff shortages, they would wear the uniform. We were told that there are currently 89 members of staff (not including the kitchen staff who are subcontracted through a company). We were told that agency staff are used occasionally at Elm Lodge. The manager informed us that all staff are DBS checked, and two references are required prior to commencing work at Elm Lodge. We were told that staff levels depend on the occupancy levels, and should occupancy increase, staff levels will also increase.



Relationship of staff members with residents

Upon observation by the Healthwatch Ealing Enter and View Authorised Representatives, the relationship between the staff members and residents appeared positive. The manager was friendly towards residents, and we observed residents and staff joking together. Staff were very protective of the residents and Authorised Representatives were asked for ID multiple times before being able to speak with any residents. Staff also ensured to ask residents if they felt comfortable speaking with us prior to letting us speak with them. We observed staff behaving in a respectful manner towards residents and gaining consent to touch or help residents in any manner.

Food

We were informed that hot food is prepared daily in the kitchen on the ground floor, is taken to the units in hot trolleys and served to residents by staff. We saw the daily menu clearly displayed on boards in each unit. We were told that the menu is planned monthly and orders are taken from residents for their food the day before. We were

elior @		ELM	LODGE			-
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
Cooked Breakfast			Cooked Breakfast			1
Braised Sausages and Onions	Cottage Pie	Gammon with White Sauce	Chicken Curry and Rice	Fried or Battered Fish	Spaghetti Bolognese	Roast Turkey, Sage & Onion Stuffing & Gravy
Tuna Macaroni Pasta Bake	Vegetable Quiche	Sardine Salad	Cauliflower Cheese	Poached Fish in Parsley Sauce	Cheese and Onion Flan	Vegetable Pie
	Creamed or Boiled	Creamed or Boiled	Creamed or Boiled	Creamed P	amed or Boiled	Roast or Creamed
	Polatoes	. Potatoes	Potatoes	or Chips	Potatoes White Cabbage	Potatoes Carrots, Brussel
Carrots, Peas	Swede, Broccoli	Green Beans. Parsnips	Mixed Vegetables. Savoy Cabbage	Grilled Tomatoes	Swede	Sprouts
Chocolate Sponge and Chocolate Custard	Semolina and Jam	Apricot Cheesecake	Fruit Jelly and Cream	Banana and Custard	Pears and Cream	Inite
		Homemade Cakes		Homemade Cakes		
Minestrone Soup	Tomato Soup	Lentil Soup	Leek Soup	Carrot Soup	Vegetable Soup	Onion Soup
Jacket Potato with Cheese and Coleslaw	Sausage Roll with Baked Beans	Prawn Salad	Scrambled Eggs on Toast	Quiche Lorraine	Cornish Pastes	Pilchards on Toa
Or	Or	Or	Or	Or	Or	Or
Choice of	Choice of	Choice of	Choice of	Choice of	Choice of	Choice of
Sandwich	Sandwich	Sandwich	Sandwich	Sandwich	Sandwich	Sandwich
Pear and Cream	Carrot Cake	Crème Caramel	Scones and Jam	Peaches and Cream	Jam Doughnut	Muffin

Daily Menu - Elm Lodge



informed that staff take the menu to each resident, explain the options and take their orders. We were told that residents' dietary requirements and religious and cultural needs are taken into consideration. While the menu contained a variety of options, there was no specific reference made to dietary requirements; vegetarian, vegan, halal, kosher. We were told that residents could also choose off-menu items if they were not happy with the choice available to them.



Daily menu displayed in units at Elm Lodge

Medication and Health

We were told that all residents are registered with the local surgery. GP rounds take place at Elm Lodge every Monday and Thursday. We observed the GP being taken around the home by the head of care. We were told that residents who were identified as needing a GP appointment were put on the GPs list and seen at the next GP visit. We were informed that the podiatry department have a list of residents who require podiatry care and visit on a monthly basis, treating whoever needs care at that time. We were told that there are also regular visits by social workers. There are also visits by a hairdresser twice a week.



Activities

There are two employed activity coordinators for the home - one full-time and one part-time. Their roles involve planning and organising daily activities and events, liaising with outside entertainers and planning outings for residents. We were told that one of the activity coordinators specialises in one-to-one activities for residents who are unable or unwilling to take part in group activities. We were told that activities are devised in conjunction with the residents at the monthly residents' meetings. We were informed that the activity coordinators take the lead on the 'This is Me' questionnaire filled out by residents and relatives and use these to inform individual activity plans for each resident. We saw the daily activity schedule was displayed prominently in the units. A paper copy of the daily activity schedule was also displayed on the activity board, and copies were available in reception for relatives to take. We were told by a resident that each resident was also given a copy of the monthly activity plan.



Weekly activity schedule displayed in units at Elm Lodge



Monday	Tuesday	Lodge Activity Pre	Thursday	Friday	Saturday	Sunday
IST	2ND	3RD	4TH	5TH	6TH	7TH
NEW YEARS DAY	Painting Bow Street 11am	Morning Sing along Baker Street 11am	Reminiscence Session Regent Street 11am	Coffee Morning Oxford Street 11am	Daily Activity With Carers	Daily Activity With Carers
and the second sec		Happy Birthday				
8TH	9TH	10TH	11TH	12TH	13TH	14TH
Chair Exercise Class Bow Street 11am	St Johns Church Service 2.15pm	Painting Regent Street 11am	Music For Health Oxford Street	Coffee Morning Fleet street 11sm	Activity With Christine Baker Street	Activity With Christing Fleet Stre
	Oxford Street	Happy Birthday	2pm		Hapny Birthday	

orning a along tr Street IAM Birthday	Bingo Session Oxford Street 11am	Arts & Crafts Session Bow Street Everyone welcome	Quiz Time Fleet street 11am	Coffee Morning Regent street Ham	Daily Activity With Carers	Daily Activity With Carers
Birthday		weicome				
			Happy Birthday		Happy Birthday	
2 ND rning along r street am	23RD Residents Meeting Fleet Street 11.30am Everyone welcome	24TH Chair Exercise Class Oxford street 2.15pm With the street 2.15pm	25TH Father John Church service Bow Street 10.45am Happy Birthday	26TH Coffee Morning Regent Street 11am	27TH Activity with Christine Baker street 11am	28TH Activity With Christine Fleet street 11am
-	ning along street	ning along street am Everyone	ning along street am Everyone welcome Chair Exercise Class Oxford street 2.15pm	ning along street am Everyone welcome Residents Meeting Fleet Street 11.30am Everyone welcome Chair Exercise Class Oxford street 2.15pm Fleet Street 10.45am Hrann Birthdow	ning along streetResidents Meeting Fleet StreetChair Exercise Class Oxford streetFather John Church service Bow StreetCoffee Morning Regent StreetamEveryone welcomeImage: Chair Exercise Oxford streetFather John Church service Bow StreetCoffee Morning Regent StreetHappy BirthdayHappy Birthday	ming along streetResidents Meeting Fleet StreetChair Exercise Class Oxford streetFather John Church service Bow StreetCoffee Morning Regent StreetActivity with ChristineEveryone welcomeEveryone Happy BirthdayHappy BirthdayHappy BirthdayCoffee Morning Regent StreetActivity with Christine

January activity plan for Elm Lodge - displayed in units and available at reception (Resident names edited out for privacy)



Interviews

Healthwatch Ealing Enter and View Authorised Representatives Oyinkan Adesiyan and Gayatri Monani interviewed 2 residents and 3 staff members. Interviews with the residents and staff were carried out in the home's 'Quiet Room' on the first floor while the manager's and head of nursing interviews took place in their offices.

Residents

Healthwatch Ealing Enter and ViewAuthorised Representative Oyinkan Adesiyan spoke with two residents.

General Questions	Residents reported enjoying living at the home. We
	were told that residents had "nothing but praise" for
	what they considered a "first class" home. Residents
	reported that they felt comfortable at the home,
	with one resident telling HWE that they felt safe in
	the home and were never frightened. We were told
	that residents are treated with respect by staff and
	feel that they are afforded privacy. We were told that
	staff knock before entering residents' private
	bedrooms, gain consent to conduct any personal care
	and treat residents in a manner that ensures their
	dignity. One of the residents told us that their
	bedroom feels like their own space and was
	decorated by their daughter to their own tastes.
Food and Mealtimes	We were told that residents enjoyed the food on offer
	at Elm Lodge. Residents told us that they felt the food
	was to a high quality and they were given enough
	options on the menu (approximately 2 to 3 options
	per meal). They felt they received the right amount
	of food. They told us that they can have their food in
	the dining area, in the lounge, or in their bedroom if
	they want. One resident told us that they had once



	eaten in their bedroom as they were feeling poorly
	and did not wish to walk to the lounge. We were told
	that drinks and snacks are always available between
	mealtimes. Positive feedback regarding drinks was
	received. We were told that there are a range of
	drinks on offer and residents are offered drinks
	regularly. Residents told us that there are water jugs
	and cups in their bedrooms and they are offered
	drinks "all the time" by staff members. We were told
	that residents are asked about their food preferences
	at each residents meeting which takes place monthly.
	We were told that residents are encouraged to feed
	back and most of them give ideas about what they
	would like to be added or removed from the menus.
Personal Care	We were given positive feedback regarding personal
	care. We were told that residents feel comfortable
	with staff carrying out their personal care and do not
	feel embarrassed or unsafe at any point. Residents
	told us that staff are always on hand to help, should
	they require any assistance. We were told that staff
	respected their privacy and they were able to choose
	whether a man or a woman carried out their personal
	care. We were informed that the resident can request
	GP appointments if they need them and are
	supported to request other healthcare appointments
	- podiatry, ophthalmology. Residents told us that
	they attend the hairdressing service.
Activities and Interests	We were told that the residents enjoyed the activities
	on offer, particularly bingo. We were told that
	residents are able to choose which activities they



	want to go to and are never forced to take part. We
	were told that there are enough activities on offer -
	painting, exercises, bingo, and more. Residents told
	us that they are asked for their feedback and input
	around activities at the monthly residents' meetings.
	We were told that minutes are taken at the meetings
	and are circulated to all residents.
Staff Behaviour and Attitudes	Residents were extremely positive about the staff.
	We were told that staff members are helpful, polite
	and respectful. We were told that they check up on
	residents regularly, ensure they have no issues and
	are quick to arrive if residents need their help. We
	were told that "there's no 'I'm better than you' kind
	of a thing. We all talk and joke with the staff and
	they take care of us". We were told that some
	residents at times speak to staff rudely, but staff
	always respond politely and calmly.

Managerial Staff

Healthwatch Ealing Enter and View Authorised Representatives Oyinkan Adesiyan and Gayatri Monani spoke with the manager. She has been the manager at Elm Lodge for almost seven years, joining in April 2011.

Audits and Checks	We were told that there are several internal audits
	carried out at the home. There are daily, weekly,
	monthly, quarterly and annual audits. These include
	health and safety, care plan reviews, medication,
	staff files and records, and policies and procedures.
	We were informed that there are a number of
	external audits carried out by Optivo, the quality



	assurance manager and the health and safety
	department, among others. External audits include
	pharmacy audits, fire systems and safety, financial
	audits and staff competency audits. Staff
	competency audits include topics such as manual
	handling, health and safety, and tissue viability.
	We were told that findings from audits and checks are
	shared with staff through staff meetings of which
	there are; unit meetings (weekly), handover
	meetings (daily), senior staff meetings (as necessary)
	and general staff meetings (monthly). Staff have to
	attend a certain number of meetings per year. We
	were informed that minutes are circulated by email
	and placed in the staff room.
	•
Feedback and Complaints	The manager told us that resident feedback was
	gathered through monthly resident meetings, annual family meetings and a bi-annual customer
	family meetings and a bi-annual customer satisfaction survey completed by residents and (in
	most instances) relatives. We were told that
	residents are involved in the planning process of the
	home (particularly the menu, laundry, home
	cleanliness, activities). We were informed that
	residents are comfortable with giving their feedback
	and nominate the 'Good Staff Member' of the month
	at each meeting.
	We were told that the home tries to make residents
	and relatives aware of the complaints and feedback
	procedures. The complaints procedure is discussed at
	admission, at the residents' meetings, relatives'
	meetings and is displayed around the home. We were



	informed that all complaints - verbal and written -
	are investigated by management (or an external
	agency, depending on the complaint received),
	following the complaints policy. Feedback is given to
	the individual, and action is taken on the complaint
	within 28 days.
Activities	We were told that when residents move into the
	home, they and their family members complete a
	'This is Me' form to inform management and staff of
	the resident's likes/dislikes and personal history. This
	lets staff know what activities residents may enjoy.
	The manager told us that all staff are made aware of
	the 'This is Me' form so they can engage residents in
	conversation and get to know them even better. We
	were told that residents are encouraged to take part
	in activities by targeting their interests and in certain
	cases, giving them space until they are ready to
	engage. We were informed that suggestions for
	activities come from residents and feedback on
	current activities is gained at the monthly residents'
	meetings. There are two activity coordinators
	employed at the home - one full-time and one part-
	time. Their roles differ slightly as one focuses more
	on one to one activities with residents who are unable
	to take part in group activities while the other
	develops the group activities and plans external
	outings.
Staff	The manager explained that each new member of
	staff must complete an induction process which
	includes shadowing on at least one shift. New starts

healthwatch

	are assessed, and training needs are identified. The home then organises any necessary training to be undertaken. We were told that there are currently 89 members of staff at the home, and this number is currently adequate for the home dependency level. We were informed that dependency levels are assessed by external consultants and staffing levels are based on
Food and Drink	this. We were told that there is a summer menu and a winter menu which are designed to provide optimum nutrients and target seasonal issues amongst the elderly e.g. urinary tract infections in the summer. There is a four-weekly rolling menu which is developed in conjunction with residents. We were told that residents' religious and cultural needs and preferences are taken into consideration. The kitchen is halal certified. We were informed that for residents adhering to strict kosher diets, meals on wheels are delivered to the home which are blessed and do not need to be touched by staff members. We were told that each resident has an intake and output charge where staff log what is offered and drank by residents daily. There are drinks on offer throughout the day, a jug of water/juice in the bedrooms which are changed daily and topped up regularly throughout the day. There are also water and juice dispensers in each unit. We were told that staff take note of residents' drinks likes and dislikes in the care plans.



Staff Members

Healthwatch Ealing Enter and View Authorised Representatives Oyinkan Adesiyan and Gayatri Monani spoke with two staff members.

Positive Aspects of the role	We were told that staff members enjoy working at
	the home. Staff members reported that they enjoy
	the continuous learning and how each day on the job
	is different. They both felt that there was enough
	time for all staff to complete duties to a high
	standard. We were told that sometimes emergencies
	occur e.g. falls or other health issues that require all
	hands to be on deck. However, we were told that
	these situations are always managed effectively by
	staff without putting any of the residents at risk.
Induction process	Staff reported completing a one-week induction. We
	were told that shadowing takes a minimum of two
	weeks after which new staff are evaluated and then
	shadowing is discontinued as necessary. We were told
	that training included manual handling, safeguarding,
	infection control, medication management, health
	and safety and fire training. We were told that
	training is face-to-face, online in one-to-one and
	group workshops. Staff told us that training is
	updated regularly, and they are informed by
	management when they are due to complete training.
Safeguarding Procedure	All staff members we spoke to stated they were
	aware of safeguarding procedures and had completed
	safeguarding training. We were informed that all
	incidents are investigated and, if necessary,
	safeguarding alerts would be raised with social
	services. We were told that any marks - scratches or



	bruises identified on residents are documented,
	investigated and reported to relatives immediately.
Supervision and appraisal	Staff members stated staff supervision occurs every 2
	months, and appraisal takes place every annually. We
	were informed that the supervisions are completed
	by the manager, head of care and head of nursing.
Staff meetings	Staff said that meetings happen monthly, and can
	also happen as necessary. Staff told us that they find
	the staff meetings helpful. We were told that minutes
	are taken at each meeting and are shared with all
	members of staff.
Involvement of family	Staff told us that families and carers are very
members	involved. We were told that relatives are a big part
	of Elm Lodge and are kept informed of all changes
	with residents and to the home.
GP Access/Physiotherapy/	We were told that the GP visits take place twice a
Hairdressers etc.	week (on Mondays and Thursdays). Residents who
	need to see the GP are identified by staff and are
	placed on the list for the next GP visit.
	All staff said that residents have access to various
	services;
	Hairdresser - twice a week
	Chiropodist - every 6 weeks
	Physiotherapy - by referral
	Dentist - by referral
	• Optician - annually (more often if required)
	• Speech and language therapy - by referral
Staffing Levels	All staff agreed that the staffing levels are
	reasonable. No concerns were raised by staff.



Support from Management	We were told by staff that they felt very supported
	by management. Staff told HWE that management is
	approachable and accessible. They felt that if they
	had any problems, they would be able to talk to the
	manager, and received any necessary help.

Conclusions and Recommendations

Overall, positive feedback was received from the resident and staff members at Elm Lodge. Staff commented that they receive adequate support from management, and residents felt that staff are friendly and pleasant. Based on the observations and the talks with staff and residents, we would conclude that Elm Lodge meets Healthwatch England's quality indicators of a good care home (see methodology). This report highlights good practice observed at Elm Lodge:

- We were made aware that staff members have very positive relationships with residents, making residents feel comfortable, safe and well looked after in the home.
- The home appears dedicated to ensuring adequate fluid intake levels for their residents. The jugs of water and juice in bedrooms makes it easier for residents to drink as the drinks are readily available.
- The home appears to seek feedback and input from residents routinely. The monthly staff meetings seem to be enjoyable for the residents and residents were happy that they were able to put forward ideas of their own.

This report also provides a few recommendations for Elm Lodge. Responses were sought from the home and are highlighted in bold print.

 All information displayed in the reception area should be checked at regular intervals to ensure it is up to date. Response: The home now displays the current CQC report which was published on 26th June 2017.



 A 'protected drinks time' where all residents are offered a varied menu of hot and cold drinks should be implemented. The iHydrate report⁴ showed that the introduction of a protected drinks time increased the amount of drinks per resident, the percentage of residents getting drinks and the amount of fluid consumed per resident. This would reduce residents' risk of dehydration which is linked to urinary tract infections, falls, and unnecessary hospital admissions. No response received.

Report

will be The report published on the Healthwatch Ealing website www.healthwatchealing.org.uk and will be disseminated provider, to the commissioners and the public.

The Healthwatch Ealing Enter and View Team would like to thank the staff and residents at Elm Lodge for their courtesy, patience and openness during our visit.

⁴ University of West London, CWHHE Clinical Commissioning Group Collaborative, and NIHR CLAHRC (no date) The I-Hydrate project Optimising hydration of elderly residents in nursing homes.



Appendix One - Observation Guide

Observations about home in general

Name of Home:	Elm Lodge Care Home
Date and time of visit:	8 th January 2018 (10am – 2pm)

1. Reception Area

Observations:

2. Information Displayed

Observations:

3. Dining Area

Observations:



4. Odour and Environment

Observations:

5. Choice of food and refreshments

Observations:

6. Dignity and Appearance of Residents

Observations:

7. Relationship of staff members with residents

Observations:



8. Appropriateness of activities

Observations:

9. Other Observations